

Dundas Street Centre United Church Policy Manual

Section: B. Human Resources

Title: **Employment Equity**

Policy #: B-07

Approved/Amended: Apr. 12, 2014

Referral Committee: Ministry and Personnel Committee

1.0 POLICY

All applicants and staff shall be considered for employment, hired, treated, trained, and promoted in a way that is free of barriers, including systemic and deliberate practices and policies that discriminate against them for any reason covered by the Ontario Human Rights Code.

Job Descriptions will list the requirements to perform a job satisfactorily and the Ministry and Personnel Committee will be satisfied that all such requirements and qualifications are bona fide and do not preclude specific groups in violation of this policy.